

St. Marcus Ministries



St. Marcus Lutheran School Milwaukee, WI Music Teacher

Position Lead Music Teacher/Kindergarten & Primary (K4 - 4th Grade)

Job Type Full-time/Salaried

Team Kindergarten/Primary

Reports to Kindergarten & Primary Director & Principal

Supervises Non-supervisory

Position Objective To serve St. Marcus Lutheran Church and School with Christian character by supporting the students and their families in a kindergarten/primary music classroom and by providing exemplary Christian education.

RESPONSIBILITIES & DUTIES TO ACHIEVE POSITION OBJECTIVE

A. Spiritual Expectations:

- Model a Christ-like example both in and out of the classroom always representing our Savior and reflecting His love.
- Be an active member of St. Marcus Lutheran Church or other WELS congregation.
- Participate in church music programs, such as choirs when possible.
- Attend worship services when students sing at St. Marcus.
- Be disciplined with personal Bible study, faculty Bible study, and active membership in a WELS church.

B. Professional Expectations:

- Exemplifies mission-mindedness and prioritizes St. Marcus ministry involvement.
- Demonstrates responsibility and professionalism towards job responsibilities.
- Understand and support the philosophies and purposes of the school and specifically the kindergarten/primary program.
- Network with church pastors and musicians for worship planning.
- Build relationships with church and school families.

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- As a Christian primary educator, have knowledge and understanding of student's spiritual, social, emotional, physical, and intellectual development.
- Provide instructional and non-instructional support to students, families, teachers, and staff members.
- Proactively communicate with Martin Smith regarding needs for service worship, lyrics for slides, sound equipment needs, extra practice times, troubleshooting tech glitches, etc. when Harambee students participate in weekend services.
- Proactively communicate with the church office regarding bulletin information, practice schedules, and keep the corporate worship schedule up to date for communication purposes when Harambee students participate in weekend services.
- Have a collaborative and cooperative relationship with the principal, director of kindergarten/primary education, and dean of students.
- Follow the guidelines set forth in organizational handbooks.
- Exhibit a growth mindset and commit to professional development.
- Attends mandatory staff training and meetings.
- Establishes, maintains, and publishes a daily schedule.

C. Educational Expectations:

- Direct Harambee campus choirs.
- Production of one major musical performance for primary children each year. Assist with the Kindergarten end-of-year performance—support preparations and practices with kindergarteners that the songs, actions, and dances are rehearsed thoroughly.
- Collaborate effectively with St. Marcus main campus and north campus music teachers.
- Prepare a Harambee campus singing calendar for weekend services and guarantee campus participation as planned. Assist line teachers in readying their students for church singing. All lead classroom teachers are encouraged to select their own classroom's music selections for singing in church. Responsibility for kindergarten/primary classrooms' preparedness is the lead music teacher's; however, some classroom teachers may wish to lead their own class and are encouraged to do so.
- Integrate school musical instruments, such as Orff instruments, into public worship and performances
- Develop and oversee any instrumental music programs such as piano instruction, band, and string programs. Get as many children as possible into instrumental lessons. Develop a strong partnership with MYSO.
- Seek out grant funding and scholarships for arts programs and individuals.
- Assist the dean of students in leading music for weekly student chapels.
- Develop and oversee the Primary Children's Christmas Service at the Harambee Campus.
- Develop and oversee the musical selections for the campus Easter celebration.
- Develop and oversee a graded comprehensive music curriculum for Harambee Campus K4-4th grades, as grade levels join the campus: this would include the study of hymns and liturgies as well as the components of music, such as but not limited to theory, composition, music appreciation, genres, etc.
- The lead music teacher will embrace, promote, and incorporate a variety of cultural musical experiences with the most effort spent on African and African American music, both sacred and secular, in worship and curriculum. (Respect should be given to all school population's cultures, featuring its ethnicities).
- The lead music teacher will communicate with the school campus community via the weekly school newsletter and special notes home via scholars' folders to inform parents of student weekend worship service singing opportunities.

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- The lead music teacher will remind parents of weekend service singing opportunities via text messages and /or the Dojo app.

D. Meet Expectations of St. Marcus Staff

- Normal weekday school hours are from 7:00 AM to 4:00 PM.
- Be available by phone to staff members (and St. Marcus families when necessary) after school hours and on weekends.
- Contribute to the school culture by supporting outreach activities.
- Uphold code of conduct and school policies.

Application Process

Interested applicants should send a resume and references to sandy.obrien@stmarcus.org

Core Values

Christ First
Sacrificial Love
Biblical Discipleship
Radical Expectations

Mission Statement

To disciple children for Christ now
and for all eternity and to train them in
excellence for their roles in their
family, church, community, workplace and country.