



St. Marcus Lutheran School Milwaukee, WI

Middle School ELA Teacher

NAME:

POSITION TITLE	Middle School ELA Teacher
JOB TYPE	Full-time/Year Round/Salaried
TEAM(S)	Middle School
REPORTS TO	Middle School Director & Principal
SUPERVISES	Non-Supervisory
POSITION OBJECTIVE	To serve St. Marcus Lutheran Church and School with Christian character by supporting the students and their families in a middle school classroom and by providing exemplary Christian education.

RESPONSIBILITIES / DUTIES TO ACHIEVE POSITION OBJECTIVE:

- A. Spiritual Expectations:
- Model a Christ-like example both in and out of the classroom always representing our Savior and reflecting His love.
 - Attend worship services when our children sing at St. Marcus.
 - Be disciplined with personal Bible study, faculty Bible study and active membership in church.
- B. Professional Expectations:
- Understand and support the mission of the church and school.
 - Understand and support the philosophies and purposes of the school and specifically the primary elementary program.
 - As a Christian middle school educator, he/she has knowledge and understanding of spiritual, social, emotional, physical and intellectual development.
 - Provide instructional and non-instructional support to students, families, teachers and staff members.
 - Have a collaborative and cooperative relationship with the director of middle school education.
 - Follow guidelines set forth in organizational handbooks.
 - Exhibit a growth mindset and commit to professional development as outlined in his/her Professional Development Plan.
 - Attends mandatory staff trainings and meetings.
- C. Educational Expectations:
- Plan and implement instruction following the St. Marcus curriculum contributing to the growth and development of children.
 - Use a variety of assessment tools and processes to monitor student learning and provide feedback to students and parents.
 - Complete quarterly progress reports for each student in the classroom.
 - Complete required parent/teacher conferences.



e in outreach activities for the middle school program and school that allow students to interact with the community and learn outside of the classroom.

- Build and nurture positive relationships with students and parents.
- Adhere to the teacher commitments in the St. Marcus Covenant.

D. Meet Expectations of St. Marcus Staff

- Exemplifies mission mindedness and prioritizes ministry involvement
- Demonstrates responsibility and professionalism towards job responsibilities
- Establishes, maintains and publishes daily schedule
- Weekday school hours are from 7:00 AM to 4:00 PM
- Be available by phone to staff members (and St. Marcus families when necessary) after school hours and on weekends
- Contribute to the school culture by supporting outreach activities (ie. quarterly awards ceremony)
- Uphold code of conduct and school policies