

Mission To disciple children for Christ, now and for all eternity, and to train them in excellence for their roles in their family, church, community, workplace, and country

Vision We are a national model of Biblical living, individual and community transformation, and exceptional educational outcomes. We are salt and light to the glory of God.

Core Values Christ First • Biblical Discipleship • Sacrificial Love • Radical Expectations

Middle School English Language Arts (ELA) Teacher

Reports to: Middle School Director & Principal

Qualifications: Possesses a humble spirit, growth mindset, and an unrelenting I AM THIRD mentality. Bachelor's Degree (or higher degree in education). Capacity to deliver instruction effectively and commitment to respect the theology of the WELS.

Position Objective: To serve St. Marcus Lutheran Church and School with Christian character by supporting the students and their families in a classroom and by providing exemplary Christian education.

Compensation: Compensation will be commensurate with experience.

Responsibilities & Duties

A. Spiritual Expectations:

- Model a Christ-like example both in and out of the classroom always representing our Savior and reflecting His love

B. Professional Expectations:

- Demonstrates responsibility and professionalism towards job responsibilities
- Understand and support the philosophies and purposes of the school and church.
- Build relationships with church and school families
- As a Christian educator, he/she has knowledge and understanding of spiritual, social, emotional, physical, and intellectual development of children
- Provide instructional and non-instructional support to students, families, teachers, and staff members
- Have a collaborative and cooperative relationship with school leaders
- Follow the guidelines set forth in organizational handbooks
- Exhibit a growth mindset and commit to professional development
- Attend mandatory staff trainings and meetings

C. Educational Expectations:

- Plan and implement instruction following the St. Marcus curriculum contributing to student growth and development
- Use a variety of assessment tools & processes to monitor student learning; provide feedback to students & parents
- Complete quarterly progress reports and report cards for each student in the classroom
- Mentor and support students as well as serve as the staff member of contact for parents
- Complete required parent/teacher conferences and home visits
- Participate in outreach activities for the school, allowing students to interact with the community & learn outside of the classroom
- Build and nurture positive relationships with students and parents
- Adhere to the teacher commitments in the St. Marcus Covenant

D. Meet Expectations of St. Marcus Staff:

- Normal weekday school hours are from 7:00 AM to 4:00 PM
- Demonstrates responsibility and professionalism towards job responsibilities
- Be available by phone to staff members and St. Marcus families, including after school hours and on weekends
- Uphold code of conduct and school policies

E. Specific responsibilities:

- Middle School lead content: Develop and implement excellent, grade level instruction aligned with a rigorous curriculum.
- Grade Level Advisor - Serve as the primary point of contact for students and parents of ~15-20 students. This involves proactive conversations with students and parents around goal setting, success monitoring, and overall well-being.
- Support for extension or plus period, advisory, assembly, chapel, and circles

Applicants should send a cover letter, a resume, and references to schooljobs@stmarcus.org.
